



**Minister for
Manufacturing
Awards 2025**



Manufacturing Apprentice of the Year

Manufacturing Apprentice of the Year 2025

Entry Guidelines

Nominations for the **Manufacturing Apprentice of the Year 2025** are now open!

This is your opportunity to showcase the incredible talent driving the future of manufacturing in New Zealand. If you know an apprentice who stands out, now's the time to celebrate them and give them the recognition they deserve. Whether it's their initiative, their knack for teamwork, or their contributions to building an inclusive workplace culture—this is their moment to shine.

New Zealand manufacturing businesses are invited to nominate one apprentice per business unit or manufacturing facility.

Presented in Partnership

The inaugural **Minister for Manufacturing Awards 2025** is proudly supported by **Advancing Manufacturing Aotearoa** and the **New Zealand Government** through the Minister of Small Business and Manufacturing Hon Chris Penk.

Key Dates

- **Nominations Open:** Thursday 26th February 2025
 - **Nominations Close:** 10am Monday 7th April 2025
 - **Finalists Notified:** Friday 25th April 2025
 - **Winners Announced:** Wednesday 28th May 2025 at SouthMach Christchurch
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Definitions

What is an apprentice?

For the purposes of this award, an apprentice is defined as:

1. A person undertaking paid work leading to a trade or related occupation.
 2. A person undertaking structured training with a registered training organisation, resulting in a nationally recognised qualification under the New Zealand Qualifications Framework.
 3. A person receiving on-the-job training with a workplace supervisor.
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Nomination Criteria

1. Nominator Requirements:

- Nominations must be submitted by a New Zealand-based manufacturing business. (Businesses with international ownership but operating in New Zealand are eligible.)
- A senior representative (e.g., manager or supervisor) must act as the official nominator. Recruitment agencies, labour hire companies, and registered training organisations may not nominate.

2. Nominee Requirements:

- The nominee must be an apprentice as defined in the "Definitions" section.
- The nominee must be a New Zealand citizen, resident, or hold a visa entitling them to work and undertake training in New Zealand during the event period.

3. Entry Limitations:

- Only one nomination may be submitted per business unit or manufacturing facility.

Nomination Process

4. Submission Requirements:

- Nominations must be submitted via the official entry form.
Contact Catherine Lye – CEO, AMA for a nomination form info@amanz.nz
- A valid entry includes:
 - Nominator and nominee names and contact details.
 - Nominee's employer name, address, and NZBN.
 - Details of the apprenticeship type and the year currently being completed.
 - Responses to all criteria in the nomination form.
- Nominations must be submitted by 10am Monday 7th April 2025.

5. Evaluation and Selection:

- All nominations will be assessed by an independent judging panel.

6. Judging Criteria:

Nominations must highlight how the nominee:

- Demonstrates leadership and initiative in their work environment.
 - Supports team members and contributes to an inclusive culture.
 - Communicates effectively and maintains a positive attitude.
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Privacy and Publicity

7. Use of Information:

- By entering, nominators and nominees grant permission for AMA to use the following non-confidential information for purposes directly related to the Minister for Manufacturing Awards publicity:
 - Nominee names and likenesses (e.g. photographs, video and/or sound recordings and written materials).
 - Nominating company name
 - General nomination details (e.g. apprenticeship type, achievements outlined in the nomination form)
- The information will be used solely for:
 - Promoting the Minister for Manufacturing Awards.
 - Recognising the achievements of nominees and winners.

Additional Terms

8. Decisions Are Final:

- Judging panel decisions are final, and no correspondence regarding these decisions will be entered into.

Contact Information

If you have any questions about the nomination process or conditions of entry, please contact us at info@amanz.nz.

In submitting your nomination you are confirming that:

- The information submitted is correct.
- No information has been omitted or misrepresented, through which omission or misrepresentation may materially diminish the standing of the Minister for Manufacturing Awards or affect the judging of an award category. (In particular, there are no known financial or legal issues associated with the company that is entering.)
- All rights and clearances with regard to any third parties or any third-party intellectual property associated with this entry have been obtained.
- If asked by the judges, you will promptly provide supporting evidence to substantiate any claim you have made.
- AMA will not be held responsible for any loss or damage incurred to the entry either in transit or whilst in its possession.

☐ We have read and agree to the AMA Entry Terms & Conditions as stated above